



Deputy Project Manager (Law Enforcement) – ANI Okomu Project

Okomu National Park (ONP) is located in Edo State, Nigeria and harbours a huge diversity of wildlife, but is threatened by illegal logging, farm encroachment, and hunting for bush meat. Africa Nature Investors (ANI) Foundation is a Nigerian NGO established to demonstrate that private sector investment can make the protection of nature profitable. Okomu is ANI's second project after establishing a successful conservation project in Gashaka Gumti National Park in Taraba and Adamawa states. ANI signed a partnership agreement with the National Park Service (NPS) establishing a Private-Public Partnership (PPP) co-management model for Okomu National Park.

A key activity of the project is strengthening law enforcement capacity to protect the park's wildlife and ecosystems. Rangers are central to this effort, but they need effective leadership, training, and operational support to perform their duties safely and professionally. We are seeking an experienced, strategic, and results-oriented Deputy Project Manager (Law Enforcement) to join our leadership team at Okomu National Park to oversee and support the implementation of all law enforcement operations in and around the park.

Role Summary

The Deputy Project Manager (DPM) will be responsible for leading law enforcement and support the Project manager in overseeing operational planning, infrastructure development and maintenance, fleet management, logistics, procurement, and other operational programmes. The role ensures that operational systems, resources, and personnel effectively support the delivery of the Park's conservation objectives.

SPECIFICATIONS

Qualifications:

- At least a bachelor's degree in a relevant subject.

Skills and Experience:

- At least 10 years of hands-on working experience managing and supporting field rangers, law enforcement units, or security personnel, preferably in a conservation or protected area context.
- Demonstrated experience in conservation law enforcement, including operational planning, security management, and personnel development.
- Proven experience working effectively in remote, rural, and multicultural environments.
- Strong interpersonal and communication skills, with the ability to engage effectively at all organisational levels.
- Demonstrated ability to work effectively under pressure in a dynamic and challenging environment.
- Good physical fitness and willingness to work in remote field conditions.
- High levels of integrity, professionalism, self-discipline, and sound judgement.



- Excellent communication and interpersonal skills, with the ability to lead, mentor, and motivate ranger teams.
- Proven ability in operational planning, patrol coordination, and use of enforcement tools (e.g., GPS, SMART, radio communications).
- Fluent in spoken and written English; knowledge of local languages is an advantage.
- Competent in basic computer applications (Word, Excel, outlook).
- Holding certificates such as *Basic Field Ranger* and/or *Patrol Leader* training from an internationally recognized Field Ranger Training Organization will be an added advantage.

RESPONSIBILITIES:

The Deputy Project Manager (Law enforcement) will work closely with the Project Manager to:

- Supervise, mentor, and provide capacity-building for all law enforcement teams.
- Coordinate daily law enforcement operations, including patrol planning, intelligence gathering, and monitoring.
- Coordinate and support law enforcement training programmes, including refresher, advanced, and in-house training, in collaboration with the PM
- Prepare and submit accurate operational reports and performance updates to the Park Manager within agreed timelines.
- Act on behalf of the Park Manager during periods of absence or as delegated.
- Ensure the effective use of technology and data for enforcement (SMART, GPS, communications systems, etc.).
- Strengthen collaboration with NPS, local law enforcement agencies and relevant government bodies.
- Ensure compliance with park policies, legal frameworks, and safety standards.
- Contribute to strategy development, reporting, and adaptive management of enforcement activities.

The ideal candidate will have:

- Strong background in law enforcement, security management, or natural resource protection.
- Proven leadership and team management experience, preferably in challenging environments.
- Experience working with rangers, security forces, or conservation law enforcement.
- Excellent communication and problem-solving skills.
- Commitment to conservation, integrity, and professionalism.

TERMS AND CONDITIONS: This is a two-year posting with options for renewals. You will be based in ANI Arakhuan Outpost, Okomu National Park, Edo State and report directly to the Project Manager. You will work closely with the ANI management team, NPS Operations Manager, and training organizations.

CONTACT DETAILS: Please send a CV with full biodata and a covering letter as one pdf file to recruitment@ani-nigeria.org and copy pa@ani-nigeria.org. The subject of the email should be the position you are applying for. Application deadline is 8th October 2026.