

DEPUTY PROJECT MANAGER – GASHAKA ANI PROJECT (GAP)

Gashaka Gumti National Park, Nigeria

Position Description: Nigeria’s largest protected area, A 6731 sq. km, Gashaka Gumti National Park (GGNP) is located on border with Cameroon. The park harbours a huge diversity of wildlife, but is threatened by illegalcattle grazing, poaching, logging and the expansion of farms and settlements into the Park. Africa Nature Investors (ANI) Foundation is a Nigerian NGO established to demonstrate that private sector investment can make the protection of nature profitable. Gashaka Gumti National Park is our first project and we have signed an agreement with the National Park Service of Nigeria (NPS) establishing a Private-Public Partnership (PPP) co-management model. We eventually plan to establish a transboundary protected area with Faro National Park in Cameroon. ANI requires a Deputy Project Manager to support the project.

Hierarchy: Reports directly to the Gashaka ANI Project (GAP) Project Manager.

Experience and Qualifications:

- A degree or diploma in a relevant discipline
- Mature with minimum 10 years’ experience managing Protected Areas or similar.
- A valid helicopter pilots license with at least 500 hours PIC would be a major benefit.
- Fit and in good health, able to lead rangers on multi day foot patrols over rugged terrain.
- Good paramilitary or conservation law enforcement or military background with operational and training experience essential. This is an essential requirement.
- Experience working in a partnership environment with other stakeholders, particularly government park authorities who are key partners for us in the project.
- Basic technical skills in such fields as plumbing, electrical, mechanical, masonry and carpentry in order to supervise contractor’s projects in those fields.
- Fluent in English
- Effective at communicating in Hausa and/ or Fulfulde languages an advantage.
- Ability to operate a 4x4 vehicle and motorcycle. Some horse-riding experience an advantage.
- Basic computer literacy, knowledge of software such as EarthRanger and SMART a major benefit.
- Proven experience working away from family and home for extended periods.
- Minimum 30 years of age

Qualities:

- Self-disciplined, ability to work independently and without constant supervision.
- Outgoing ‘Go-Getter’ attitude.
- Highly resilient, adaptable and results orientated.
- Preferably single or married without children but if married with children accustomed to being away from the family for periods of 90 days.
- Strong leadership qualities to manage a team of managers and a large team of junior staff in the absence of the PM. Junior staff include both Law Enforcement and Operations Staff.
- Passion for living remotely in the bush and exploring vast areas of wilderness on foot.
- Excellent interpersonal and communication skills

Responsibilities:

Based at:

- You will be mostly based in the Gumti (Adamawa State) Sector of the Park but in the absence of the PM takes over all GAP responsibilities in and around Gashaka Gumti National Park (GGNP).

Staff

- All Gashaka ANI Project (GAP) staff in the Gumti Sector of GGNP including assistance to the Community Liaison Manager overseeing his Community Liaison Officers
- In the absence of the PM, take over the management of the Gashaka ANI Project.

Management

Law enforcement:

- Work closely with the PM of GAP to ensure high standards, efficiency, discipline, and motivation of staff, particularly the Law Enforcement staff and compliance with policies and procedures of GAP.
- Achieve highest levels of operational readiness, training standards, and policy compliance in all law enforcement activities, with capacity building of the law enforcement chain of command.
- If in possession of a valid helicopter pilots license, assist the PM with operating helicopter used to deploy and retrieve Ranger teams.
- Manage all aspects relating to Law Enforcement and Security within the Gumti Sector of GGNP. This includes all anti-poaching and security categories of rangers
- Maintain register of all suspects arrested and communicate with the NPS GGNP the charges laid against those suspects and their court sentences. Produce a monthly report of the same to the PM.

Community

- Provide assistance to the GAPMT Community Liaison Manager and keep abreast of community liaison matters regarding villages within 2km of the Park boundary.
- Manage the community intelligence networks and informants.

Logistics and infrastructure

- Manage logistics/operations for Gumti Sector including fire management, day-to-day management of Gumti Outpost, internal and boundary roads, and inventory of machinery, vehicles, and tools.
- Work with Mechanical Maintenance Manager maintaining high standards of maintenance of vehicles and machinery management of the operators of those assets.
- Work closely with the Infrastructure Manager and Building Contractor developing the new Gumti Sector Outpost.
- Management of all stores within Gumti Outpost or any other stores relevant to the Gumti Sector of GGNP. This includes ranger rations, building materials, fuels and oils, staff uniforms, staff equipment, mechanical, electrical, and other store, etc.

Admin and finance

- All admin relating to Gumti Sector including reports to donors and the GAPMT.
- Take responsibility for financial matters relating to the management of Gumti Sector which includes managing petty cash/ imprest and reports timeously with attached receipts and summaries.
- All Human Resource matters in respect to staff falling under the supervision of the Gumti Sector Manager. Checking and authorizing claims for Allowances. Daily muster roll of all NPS and ANI and casual staff under the supervision of the Gumti Sector Manager. Planning and managing staff Rest Days and Leave cycles.
- Manage Gumti Sector Armoury in conjunction with Gumti Sector GAP Range Officer.
- Regular communication with NPS, via the GAPMT NPS Operations Manager to promote a “Team” spirit between ANI/ GAPMT and NPS.
- Management of the Gumti Outpost Guesthouse, its staff, and all aspects in connection with it.
- Perform other duties, as needed, to contribute to the success of park operations.

Note:

- Manager will be required to spend a minimum of 25% of his/ her time in the field with the rangers on extended foot patrols and hence a high level of fitness and health is expected.
- GSM will be required to actively take part in the training of rangers by external organizations.

Accommodation: Basic 1 bedroomed cottage with access to communal kitchen and dining areas

Time-off cycle: The rotation is 90 days at work followed by 30 days leave. No annual leave

Salary: Market related

Other benefits: All transport, accommodation and meals while travelling between the workplace and home. All meals at work are provided. Accommodation provided. Medical Insurance/ Aid provided.

Applications should consist of a CV and cover letter. The CV should list three independent professional referees. Contact details for previous employers should also be provided. Applications should be sent to: qr@ani-nigeria.org not later than the 31st of December 2023 one single Word or PDF document. The title/subject of your email and application should be the position you are applying for.