

### **Africa Nature Investors Foundation (ANI)**

ANI is an African founded and led not-for-profit organisation registered in Nigeria. Our flagship project is Gashaka Gumti National Park, which is located in Adamawa and Taraba states and is Nigeria's largest park. This incredible park is extremely rich in biodiversity due to the variety of landscapes it encompasses, but in recent years illegal activity within the park has significantly degraded and damaged park ecosystems. In November 2017, ANI signed a Partnership Agreement with the National Park Service to protect and develop GGNP. ANI's vision for GGNP is a well-protected, ecologically functional park that is financially self-sustaining and is a catalyst for the economic development of its communities and this part of Nigeria. In particular, ANI is looking to collaborate and engage with communities to incentivize their participation in the park's conservation.

### **Opportunity**

Africa Nature Investors Foundation (ANI) is looking for a Community Mobilisation and Participation Specialist to support on the implementation of our Community Engagement Strategy for our project in Gashaka Gumti National Park. This role would involve strengthening ANI's ongoing community engagement activities and implementing FPIC Protocols through consultation with ANI and local communities and other stakeholders to ensure communities are fully and properly engaged in the Project. The role would also assist in ensuring that the Project is developed in alignment with the Verra Climate, Community, and Biodiversity Standard (V3.1) for the development of ANI's Gashaka Gumti Forest Carbon Project. The responsibilities of this role would include the following:

- Implementing the Project's Community Engagement Strategy developed by ANI's partners The Landscapes and Livelihoods Group (TLLG) through collaboration with the rest of the ANI Community Liaison Team, including activities in relation to the following:
  - FPIC
  - Socioeconomic assessment and baselines
  - Security risk assessment
  - Social impact assessment;
- Working closely with ANI's consultants, particularly TLLG, on the execution of the Community Engagement Strategy;
- Organising and performing community consultations to aid in the development of socioeconomic surveys, social impact assessments, FPIC protocol, and other activities related to community engagement;
- Ensuring effective documentation of ANI's community engagement, particularly the FPIC process;
- Analysing and interpreting community consultations and activities;

- In collaboration with TLLG, developing and implementing a system to collate and manage community and stakeholder inputs and feedback and activities systematically, that can be managed by ANI's Community Liaison Team.

The role will report to ANI's GGNP Community Liaison Manager and will be based in our Serti Office, Taraba State.

### **Qualifications**

- Excellent community engagement and facilitation skills, including using participatory approaches. Must have experience in facilitating inclusive and effective community meetings.
- Excellent documentation and write up skills, including familiarity with Microsoft Word and Excel.
- Ability to understand, input into, and apply clear field protocols, to ensure systematic consultation and engagement activities.
- Willingness to work as part of an inter-disciplinary national and international team.
- Ability and interest to learn about the CCBS (V3.1) and International Standards and Best Practice.
- Understanding of Nigerian Legislation as it pertains to National Park management, the environment, community development and land and resource tenure and use rights.
- Fluent in English and Hausa, knowledge of Fulfulde is a bonus.

### **Terms and Conditions**

The role will report to ANI's GGNP Community Liaison Manager and will be based in our Serti Office, Taraba State. You will receive a competitive salary, pension and other insurances including health insurance. The role entails living in shared accommodation at the project base and hence spouse and family will not be able to join the employee on a permanent basis. Because of the location of the Park and the type of work, it will be expected the employee works for several weeks before taking leave or rest days.

### **Contact Details**

Please send a CV and cover letter to the ANI GGNP Deputy Project Manager, [dp@ani-nigeria.org](mailto:dp@ani-nigeria.org). Application deadline: December 3, 2024.