

## HEALTH AND HYGIENE NURSE

### Terms of Reference (ToR)

**Position Description:** Africa Nature Investors (ANI) Foundation is a Nigerian NGO established to demonstrate that private sector investment can make the protection of nature profitable. We have a co-management agreement with the National Park Service of Nigeria (NPS) for the management of Gashaka Gumti National Park in Adamawa and Taraba States.

ANI requires a full time Health and Hygiene Nurse to support the project and serve as the point of contact for ANI staff (including Park rangers) for medical treatment at our field outpost. This includes assessing patient (employee) health needs, administering medications and treatments, and collaborating with healthcare teams to deliver comprehensive care. The role involves promoting patient wellness and maintaining accurate medical records.

**Hierarchy:** Reports directly to the Gashaka Section Manager and in his absence directly to the Project Manager.

**Based at:** Gashaka ANI Outpost – South (GAOS), Gashaka Gumti National Park, Taraba State, Nigeria.

#### Experience and Qualifications:

- A degree or diploma in a nursing or equivalent healthcare discipline
- A valid license for practicing nursing (or an equivalent) in Nigeria
- At least 2 years of relevant experience
- Experience working and living in remote/rural areas or field outpost where access to professional medical facilities is limited
- Training and experience in treating trauma wounds (stabs, gunshots, etc.)
- Some sort of military medical background is recommended
- Experience treating common illnesses/medical issues prevalent in remote/rural areas of Nigeria
- Fluent in English and Hausa languages
- Excellent ability in maintaining medical records and medical stores
- Experience managing, distributing, and administering medications and treatments
- In good physical condition (reasonable level of fitness) to access patients on foot in remote mountainous terrain.

#### Responsibilities:

- Conduct patient assessments including physical examinations, health histories, and diagnostic tests, to evaluate patient health status and identify healthcare needs.
- Monitor vital signs, symptoms, and changes in patient condition, responding promptly to medical emergencies, adverse reactions, or complications, and providing appropriate interventions and support.
- Administer appropriate treatment (including medication) to staff with medical issues. In the event of the need for more serious treatment, providing the required medical aid for transfer to a medical facility.
- Document patient care activities, interventions, and outcomes accurately and comprehensively in medical records, maintaining confidentiality and compliance with relevant regulations.
- Participate in quality improvement initiatives, patient safety programs, contributing insights and recommendations to improve patient care practices and outcomes.
- Develop and distribute educational materials and programming for improving staff and broader community health and hygiene practices.
- Regular inspections of staff accommodation, ablutions and cooking facilities and equipment with the aim of achieving and maintaining a high level of hygiene to significantly reduce the level of preventable illness and diseases
- Ensure a positive balance of all medical stock by planning and ordering stock through the

Procurement Manager.

- Responsible for all aspects of medical stock including the close monitoring of expiry dates.
- Adhere to ethical standards, nursing principles, and legal regulations governing nursing practice, demonstrating integrity, professionalism, and accountability in all interactions and decisions.

**Accommodation:**

**Time-off cycle:** 28 days at work (7 day working week) followed by 7 days at home.

**Annual Leave:** 14 days per annum

**Salary:** There will be a competitive salary

**Other benefits:** Pension, health insurance and group life insurance.

Applications should consist of a CV, relevant certificates and cover letter. Applications should be sent to [dp@ani-nigeria.org](mailto:dp@ani-nigeria.org) by no later than 2 December 2024. The title/subject of your email and application should be the position you are applying for.